

Governance within Greenheart Learning Partnership

Organisation Unit	Focus
Members	<p>Our Members are responsible for determining the governance of the Partnership.</p> <p>They approve the Articles of Association as agreed with the DfE, they approve the appointment of our auditors and can appoint and remove Trustees in accordance with our Articles of Association.</p> <p>They meet annually to review the audited annual report and accounts and receive an overview of the Partnership's activities during the preceding year.</p>
Partnership Board	<p>Trustees and the Partnership Board are the decision makers for the Partnership.</p> <p>They are accountable and responsible for all of the academies within the Partnership.</p> <p>There can be up to 16 Trustees at any one time, including the CEO.</p> <p>The Partnership Board provides:</p> <ul style="list-style-type: none"> • Strategic leadership of the Partnership: the board defines the vision for high quality and inclusive education in line with its charitable objects. It establishes and fosters Partnership culture and sets and champions Partnership strategy including determining what governance functions can be delegated to the local tiers and sub committees. • Accountability and assurance: the board has robust effective oversight of the operations and performance of the Partnership, including the provision of education, pupil welfare, overseeing and ensuring appropriate use of funding and effective financial performance and keeping our estate safe and well maintained. • Engagement: the board has strategic oversight of relationships with stakeholders; to involve parents, schools and communities to support decision-making <p>The Partnership Board determine, and delegate powers delegated to its sub committees and determines the Local Governance arrangements via the scheme of Delegation.</p> <p>The Partnership Board determines the areas of expertise of its subcommittees as defined in each Committees' Terms of Reference. Committee activities are reported back to the following Partnership Board. Only Trustees can be voting members of these committees.</p>
Academic Committee	<p>Carry out their duties in line with responsibilities delegated to them via the Committee Terms of Reference.</p> <p>To advise on matters relating to the academic standards achieved by academies within the Partnership individually and collectively.</p> <p>The Committee will focus on the main contributory factors to academic standards, the quality of provision, and leadership and management within each Partnership academy.</p>
Finance & Risk Committee	<p>Carry out their duties in line with responsibilities delegated to them via the Committee Terms of Reference.</p> <p>To monitor and review that the use of public money within academies within the Partnership is compliant with all relevant regulations, guidance and Partnership policies and procedures.</p> <p>To ensure that a framework is established and maintained for optimising the employment of all the resources available to the Partnership to enable it to meet its business and financial objectives.</p> <p>To monitor and assess the internal controls of the Partnership to ensure that the organisation as a whole is operating at appropriate levels of risk and in compliance with relevant audit standards.</p>

GREENHEART

LEARNING PARTNERSHIP

	<p>To take responsibility for external and internal audit matters and oversee the work programme and performance quality of the internal and external audit services.</p> <p>To ensure that the Partnership's framework of financial planning, treasury management and risk management, systems and controls is enabling the proper management of the financial resources.</p> <p>To develop strategies for the employment of staff, communications, procurement, value for money and facilities management. To monitor and assess the internal controls of the Trust to ensure that the organisation as a whole is operating at appropriate levels of risk and in compliance with relevant audit standards.</p> <p>To take responsibility for external and internal audit matters and oversee the work programme and performance quality of the internal and external audit services.</p>
Remuneration Committee	<p>Carry out their duties in line with responsibilities delegated to them via the Committee Terms of Reference.</p> <p>To consider issues relating to the contracts of employment for all employees of the Partnership, including the review of salary and benefits.</p> <p>To consider strategic issues relating to staff salary and benefit packages.</p> <p>To oversee the process of appraisal of the performance of the Executive Heads and Head teachers of academies within the Partnership.</p> <p>To oversee processes for the recruitment, induction, appraisal and training of all Trustees, Greenheart Local Academy (GLAC) Members and individuals of any committees established by the Board of Trustees.</p> <p>To keep under review the skills, knowledge and experience on the Board of Trustees of the Partnership and its Committees, GLACs and advise the Board of Trustees on succession planning and renewal.</p>
Greenheart Local Advisory Committee	<p>Carry out their duties in line with responsibilities delegated to them via the Scheme of Delegation.</p>

Governance Organisational Chart

